

## DECEMBER 2006 Calendar of Events

### JANUARY 4, 2007

CMFI Board of Directors Meeting  
Rosewood Restaurant, Rosemont. 6:00  
PM

### JANUARY 25, 2007

CMFI Annual Business Meeting  
Grazie Restaurant, Des Plaines.  
6:00 PM

### FEBRUARY 25-28, 2007

SFIC Annual Convention  
Mauna Laui Resort, Kona, Hawaii

### MAY 1-3, 2007

SFIC Washington Forum  
L'Enfant Plaza Hotel, Washington, DC

### AUGUST 13-17 2007

SUR/FIN  
Cleveland Convention Center

*HAPPY HOLIDAYS*



## CMFI NOMINATING COMMITTEE POSTS SLATE FOR 2007

The CMFI Nominating Committee, chaired by Bob Swanson (Gatto Industrial Platers), has filed the following slate of candidates for consideration of the general membership. The slate will be voted on by the membership at the January 25, 2007 Annual Business Meeting.

### President

Brian Blacklidege (Craftsman Plating & Tinning)

### Vice President

Robert Swanson (Gatto Industrial Platers)

### Secretary/Treasurer

Ryan McKenna (Dyna Burr)

### Directors (2-Year Term):

Rebecca Bennett (Precision Plating)  
Rick Delawder (SWD)  
Robert Giomi (Morgan Ohare)  
Marshall Handelsman (Cornerstone Systems)

### To Be Automatically Retained:

Kevin Grant (Electro-Max)  
Rick Kostner (Grove Plating)  
Bruce Laken (Finishing & Plating Service)  
Doug Mangino (Accent Metal Finishing)

Additional nominations may be made by written petition signed by ten or more members in good standing and filed with the Executive Secretary at least five days prior to the meeting. No other nominations shall be considered at the Annual Meeting except to fill a vacancy created by withdrawal or disqualification of any candidate.

PLEASE COMPLETE AND RETURN THE ENCLOSED PINK PROXY FORM IF YOU DO NOT PLAN TO ATTEND THE JANUARY 25, 2007 BUSINESS MEETING.

**NEW NASF BOARD OF DIRECTORS**

From: Mike Kelly,  
Transition Board President

I am pleased to announce the results of the election for the 2007 National Association of Surface Finishing (NASF) Board of Directors. Close to 700 ballots were cast by NAMF, MSFA, and AESF members in this first election to determine which candidates will be part of the NASF Board.

The elected Board will choose its officers, a President, Vice President and Secretary/Treasurer at the first Board meeting in Chicago on January 4-5, 2007.

Congratulations to those who were elected to the Board. The active and enthusiastic involvement of those serving on the 2007 Board will literally change the face of NASF to be more reflective of the diversity within the surface finishing industry.

I would also strongly encourage all members of our three parent organizations to become actively engaged in NASF by serving on one of the committees.

Your newly elected Board members are:

**NAMF COUNCIL**

Two-Year Term      One-Year Term

Bob Burger              Rick Delawder  
Tom Gerhardt          Jim Jones  
Ray Lucas              Mike Kelly  
Bill Wiggins            J. Kelly Mowry

**AESF COUNCIL**

Two-Year Term      One-Year Term

Peter Gallerani        Paul Fisher  
Pat Gleason            Paul Frank  
Joelie Zak              Charles Reichert

**MFSA COUNCIL**

Two-Year Term      One-Year Term

John Kinne              Tony Revier  
Bill Saas                Michael Siegmund

The new NASF Staff will be:  
John Flatley, Executive Director  
Carrie Hoffman, Deputy Executive Director  
Tracey Kohler, Director of Communications & Technology  
Cheryl Clark, Director of Events  
Alison Ashe, Membership & Education Coordinator  
Lisa Weber, Meetings & Communications Coordinator

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**CONGRATULATIONS TO CMFI MEMBERS RICK DELAWDER AND JOELIE ZAK ON THEIR ELECTION TO THE FIRST NASF BOARD. RICK IS, OF COURSE, OUR CURRENT CMFI PRESIDENT AND JOELIE IS A CMFI PAST PRESIDENT.**

**BECKY BENNETT WILL CONTINUE AS OUR REPRESENTATIVE TO NAMF.**

**A BIG THANK YOU TO THESE HARD WORKING INDIVIDUALS WHO ARE GIVING SUCH A LARGE AMOUNT OF THEIR TIME TO SERVE OUR MEMBERS AND THE INDUSTRY.**



## **LAW AFFECTING LIABILITY FOR IDENTITY THEFT**

**Excerpt From: Legal Advisory, Fourth  
Quarter 2005**

**The Current Law. – The Fair and Accurate Credit Transactions Act of 2003 – known as FACTA – requires employers to dispose of records that can personally identify an employee to lessen the chances of identity theft.**

**The law doesn't mandate the method of disposal, but suggests shredding paper files, deleting electronic files or using whatever "reasonable" means are necessary.**

**The law applies to every business regardless of its size or nature of work. Failure to do so is punishable by civil fines up to \$2,500 per employee and possible class action lawsuits.**

**It should be noted that other laws may apply to employers on a state level. For instance, several states restrict the use of Social Security numbers for identification purposes.**

**Obviously, it is important for an employer to put procedures in place for protection against identity theft and legal assistance in this area is strongly recommended.**

**Recommendation: Stronger employee data policies.**

**Confidential employment records have become the number one identity theft risk.**

**One of the leading causes of identity theft, says a recent TransUnion report, is confidential employer record theft. This avenue surpasses that of mail, credit card and wallet theft. The Federal Trade Commission cites an astounding 90 percent of all business record thefts from employment and payroll data. These**

**compromised records include legal names, birth dates, social security numbers, addresses and telephone numbers, banking and account numbers.**

**Using this data, criminals purchase cars, open credit card accounts and rent apartments. Once leaked, there's no way to control its distribution to other criminals. Some victims spend years correcting the resulting damage, with others having no other option but to change their own name. Victims are now starting to file lawsuits against employers for such negligence. But there are steps employers can take to safeguard employee records and guard against litigation exposure.**

**National PEO, LLC, a professional Employer Organization, recommends employers enforce stronger security measures to protect and dispose of sensitive data. These include locking and/or limiting access to employee information files, developing strict guidelines regarding information release via subpoena or other requests, enforcing a clean desk policy, masking social security numbers and shredding unnecessary files.**

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### **CMFI TO HONOR REMIED, NOWOTARSKI, AND DELAWDER**

**The CMFI Awards Committee, chaired by Bruce Laken (Finishing & Plating Service), has announced the recipients of several special awards.**

**Charles Remied (Serfilco, Ltd.) will receive the Bertram A. Stone Memorial Award. This is the highest honor bestowed by our association and is given to an individual for outstanding service to the finishing industry locally and/or nationally.**

**(continued....page 4)**

## **cmfi**

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Email: cmfi@netzero.com

### **Board of Directors**

**Rick Delawder, President**  
SWD, Inc.

**Brian Blacklidge, Vice President**  
Craftsman Plating & Tinning Corp.

**Robert Swanson, Secretary-  
Treasurer**  
Gatto Industrial Platers

**Sarah Carey, Director**  
AAMRO Corporation

**Robert Giomi, Director**  
Morgan Ohare, Inc.

**Kevin Grant, Director**  
Electro-Max, Inc.

**Marshall Handelsman, Director**  
Cornerstone Systems, Inc.

**Rick Kostner, Director**  
Grove Plating Co., Inc.

**Bruce Laken, Director**  
Finishing & Plating Service, Inc.

**Douglas Mangino, Director**  
Accent Metal Finishing

**Ryan McKenna, Director**  
Dyna Burr Chicago, Inc.

**Rebecca Bennett, NAMF Director**  
Precision Plating Company, Inc.

**Rick Delawder, NASF Director**  
SWD, Inc.

### **Consultant**

**Joelie Zak**  
Scientific Control Laboratories

### **Executive Director**

**Evelyne Hallberg**

### **Legal Counsel**

**Christopher Nowotarski**  
Stone, Pogrud, & Korey

## **CMFI HONORS (continued)**

**Chris Nowotarski (Stone, Pogrud, & Korey)** was chosen to receive an Award of Special Recognition for his invaluable assistance to our association and to the metal finishing industry.

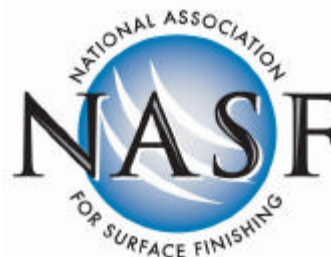
**Matt Delawder (SWD, Inc.)** an Award of Merit for his work in creating the CMFI web site.

We encourage all our members to attend the **January 25, 2007 Annual Business Meeting** to help honor these deserving individuals and to show your appreciation for everything they've given to the industry on your behalf.

Please help make this a special evening for our awardees.

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**REMEMBER TO RETURN YOUR PINK  
PROXY FORM IF YOU DO NOT PLAN TO  
ATTEND THE JANUARY 25, 2007  
ANNUAL BUSINESS MEETING**



The new NASF logo represents the joining of the three associations, NASF's global outlook and modern approach to the future of surface finishing.